



**Department of Education / Education Resources Division**

**Recruitment and Retention Program**

103 West Boyd Street / Norman, OK 73069 / (405) 767-8882

Website: [www.Chickasaw.net/rr](http://www.Chickasaw.net/rr) Email address: [RR@Chickasaw.net](mailto:RR@Chickasaw.net)

**Recruitment and Retention Program Consent and Liability**

I, \_\_\_\_\_, have read, understand, and agree to  
Printed student name  
the following:

**Student Code of Conduct:**

A primary goal of the Chickasaw Nation recruitment and retention program is to provide a safe environment. Students are expected to adhere to the student code of conduct while attending all program events, activities, and/or on the premises of the recruitment and retention program.

The following will not be allowed or tolerated: weapons of any kind; use of tobacco, vapors or e-cigarettes, alcohol, or drugs in any form; use of foul or abusive language; excessive horseplay; theft; misuse or abuse of public or private property; disrespect of other students or recruitment and retention staff; unsolicited or unwelcome sexual advances or harassing conduct, either verbal or physical toward any individual, male or female; pets, except for registered service animals; students or recruitment and retention staff with any convictions of violent crimes in the past three years. Violators are subject to dismissal from the recruitment and retention program and the premises.

Realizing these guidelines are not all-inclusive, the Chickasaw Nation reserves the right to make adjustments to the student code of conduct.

The student code of conduct, and by extension of this consent, is designed to ensure a program atmosphere that is enjoyable, collegial, and in keeping with the Chickasaw Nation's mission "to enhance the overall quality of life of the Chickasaw people."

**Consent to Transport:**

I voluntarily agree to travel with recruitment and retention staff and other students to and from all Chickasaw Nation recruitment and retention program official events and activities.

**Consent for Medical Treatment:**

While participating in the recruitment and retention program, if I am involved in an accident or need emergency medical attention, up to and including mental and behavioral health care, I give permission to the recruitment and retention program staff to transport me to a doctor and/or emergency facility of the Chickasaw Nation's choice. It is understood that all expenses for treatment provided will be borne by me, or if I am a minor, my parent, or legal guardian.

**Consent for Reproduction of Photographs and Voice:**

I grant permission to the Chickasaw Nation, its agents, or employees to photograph, record, film, and videotape me during the recruitment and retention program events for future promotion of the Chickasaw Nation, its programs and events, and/or any Chickasaw Nation publications. I agree that my picture or likeness or anything derived therefrom created by the Chickasaw Nation is owned by the Chickasaw Nation, and may be used, published, reproduced, or broadcast by the Chickasaw Nation. If I should receive any print, negative, or copy, I shall not authorize its use by anyone else. I shall have no right of approval, no claim to any compensation, now or in the future, and no claim (including without limitation, claims based upon invasion of privacy, defamation, or right of publicity) arising out of any uses, alteration, distortion, or illusionary effect or use in any composite form.

**Liability Release:**

I release and forever discharge the Chickasaw Nation, its employees, officers, directors, shareholders, affiliates, agents, representatives, successors, and assigns of and from all liability, claims, demands, damages, costs, expenses, actions, and causes of action in respect of death, injury, loss, or damage to me, however, caused, arising or by reason of or during my participation in the recruitment and retention program, whether prior to, during, or subsequent to my participation and notwithstanding that any claim may have been contributed to or occasioned by the negligence of the Chickasaw Nation, its employees, officers, directors, shareholders, affiliates, agents, representatives, successors, and assigns. I agree to indemnify and hold harmless the Chickasaw Nation, its employees, officers, directors, shareholders, affiliates, agents, representatives, successors, and assigns from and against all liability incurred by the Chickasaw Nation or damage to any property thereof arising as a result of or in any way connected to my participation in the recruitment and retention program.

**Non-disparagement:**

I hereby stipulate and agree that I may discuss non-confidential aspects of my experience with the Chickasaw Nation. However, I shall not in any shape, form, or fashion whatsoever, make any disparaging remarks of any sort or otherwise communicate any disparaging information about the Chickasaw Nation or the Chickasaw Nation's employees, officers, or agents in their professional capacities herein to any third party, including but not limited to statements on social or any other media. Further, I agree to take no action of any nature which is intended, or would reasonably be expected, to harm the Chickasaw Nation or its reputation or which would reflect or reasonably lead to unfavorable publicity to the Chickasaw Nation.

**Sovereignty:**

I understand that nothing contained in this consent shall be construed to waive the sovereign rights and immunities of the Chickasaw Nation, its officers, employees, or agents. This consent shall be performed within the applicable guidelines, resolutions, and ordinances of the Chickasaw Nation. State law shall not be applicable, nor shall disputes be subject to any authority outside the Chickasaw Nation.

\_\_\_\_\_  
Student signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/legal guardian signature (if applicable)

\_\_\_\_\_  
Date